



Jane M. Klausman Women in Business Scholarship PROGRAM BACKGROUND/STATISTICS

February 2022

Purpose

This program was established in 1998 to encourage undergraduate women to enter careers and seek leadership positions in business. The program ultimately seeks to influence business decisions that positively affect women by increasing the number of women in executive positions in the field of business management. This program was established from a bequest by Jane M. Klausman, a member of the Zonta Club of Syracuse, New York USA, and the 1990-1995 Zonta International Parliamentarian.

This program operates at the club, district and international levels of Zonta International. Clubs, districts and regions are advised to appoint committees to manage these program responsibilities.

Program Statistics

Since the inception of the program in **1998**, Zonta has awarded **676 Scholarships** (includes international awards and second award recipients), totaling more than **US\$1.6 million**, to **522 women** from **66 countries**.

The Scholarship

In **February 2022**, the Zonta International Board approved elevating the district and region awards to 32 international Jane M. Klausman Women in Business Scholarships of US\$5,000 each with one scholarship recipient from each Zonta district/region, plus an additional five scholarships for the five largest Zonta districts, for a total of 37 scholarships each year.

2017-2022: In November 2017, the Zonta International and Zonta Foundation for Women Boards approved increasing the international scholarship from US\$7,000 to US\$8,000; however, the number of international scholarships decreased from 12 scholarships per year to six scholarships per year. At the same time, the Boards approved increasing the 32 district and region awards from US\$1,000 to US\$2,000 each per year.

2012-2017: In February 2012, the Zonta International and Zonta Foundation for Women Boards approved increasing the amount of funding for the international scholarship from US\$5,000 to US\$7,000 for the 12 international recipients. Zonta International continued to offer the US\$1,000 district/region scholarships.

2010-2011: Zonta International reintroduced scholarships of US\$1,000 for each qualified district/region recipient, in addition to the 12 International scholarships of US\$5,000 each. The program was also expanded to include women enrolled in at least the second year of an undergraduate program through the final year of a master's program.

2008-2009: In 2008, Zonta International began offering 12 international scholarships in the amount of US\$5,000 each.

2005-2007: In 2005, Zonta International offered six international scholarships in the amount of US\$5,000 each to women in their third or fourth year of undergraduate business study. District awards were no longer offered. Clubs and districts were encouraged to provide their own award at the club and district levels.

1999-2004: Zonta International offered US\$400 for district recipients and US\$4,000 for five international recipients. In February 2004, the Zonta International and Zonta International Foundation Boards undertook a comprehensive review of all Zonta's programs. As a result of that review, some changes were made to the program to increase the value and prestige of the Women in Business Scholarships and enable cost effective progress toward the program goal and achievement of Zonta's mission.

How are the Jane M. Klausman (JMK) recipients chosen?

Zonta clubs publicize the program in their communities and distribute, receive and evaluate applications. Zonta clubs select one application to send to the Zonta governor/region representative. A district/region evaluation committee selects one applicant per district/region to submit to Zonta International Headquarters. The five largest districts select two applicants per district to submit to Zonta International Headquarters. The Zonta International Headquarters team confirms the eligibility of the applicants put forth by the districts/region and submits a recommendation to the Zonta International Board (or the Executive Committee acting on its behalf) for approval.

TIMETABLE

Applications received by Zonta clubs (contact local club for deadline-generally in April/June)	
Club recipient is selected and application is received by governor/regional representative.....	15 August or deadline determined by the district/region
District/region applicant selected and application received by Zonta International Headquarters.....	15 October
Official announcement of international recipients.....	December